

Data Processing Agreement

between

- hereinafter called “Controller” -

and

EXTEDO GmbH, Einsteinstraße 30, 85521 Ottobrunn, Germany

- hereinafter called “Processor” -

§1 Subject matter and duration of the Order or Contract

1. Subject matter

The subject of the order for data handling is the performance of the following tasks by the Processor:

- Maintenance and support of EXTEDO software products and possible 3rd party products that are directly connected to EXTEDO software products.
- Troubleshooting of EXTEDO software products and possible 3rd party products directly connected to EXTEDO software products.

2. Duration

The Contract comes into force upon signature and is authorised for an unlimited period. It can be terminated by either Party with a notice period of six (6) weeks to the end of a quarter. This does not affect the right to terminate the contract without notice.

§2 Specification of the Order or Contract Details

1. Nature and Purpose of the intended Processing of Data

The customer’s system can be accessed either remotely or directly at the customer's site.

Error analysis and correction:

EXTEDO can view various Log files for troubleshooting purposes. These are EXTEDO product-specific files, such as Trace/Log files, but also Log files generated by the system itself, e.g. database Log files, or the event display of the operating system. Furthermore, visual

access to files and information within the EXTEDO application and the corresponding database is possible.

Maintenance and support:

During maintenance and support work, access to the EXTEDO application, the associated database and filing structures, as well as to applications that are directly connected, can take place. Installation and uninstallation steps can be performed, as well as the modification and adaptation of configurations and configuration files which are required to operate the EXTEDO application.

The undertaking of the contractually agreed Processing of Data shall be carried out exclusively within a Member State of the European Union (EU) or within a Member State of the European Economic Area (EEA). Each and every Transfer of Data to a State which is not a Member State of either the EU or the EEA requires the prior agreement of the Controller and shall only occur if the specific Conditions of Article 44 et seq. GDPR have been fulfilled. The adequate level of protection in the United States of America is the result of Standard Data Protection Clauses (Article 46 Paragraph 2 Points c and d GDPR).

2. Type of Data

The Subject Matter of the processing of personal data comprises the following data types/categories (List/Description of the Data Categories)

- Personal Master Data
- Contact Data
- Key Contract Data
- Customer History
- Contract Billing and Payments Data

3. Categories of Data Subjects

The Categories of Data Subjects comprise:

- Customers
- Potential Customers
- Subscribers
- Processors
- Contact Persons

§3 Technical and Organisational Measures

1. Before the commencement of processing, the Processor shall document the execution of the necessary Technical and Organisational Measures, set out in advance of the awarding of the Order or Contract, specifically with regard to the detailed execution of the contract, and shall present these documented measures to the Controller for inspection. Upon acceptance by the Controller, the documented measures become the foundation of the contract. Insofar as the inspection/audit by the Controller shows the need for amendments, such amendments shall be implemented by mutual agreement.
2. The Processor shall establish the security in accordance with Article 28 Paragraph 3 Point c, and Article 32 GDPR in particular in conjunction with Article 5 Paragraph 1, and Paragraph 2 GDPR. The measures to be taken are measures of data security and measures that guarantee a protection level appropriate to the risk concerning confidentiality, integrity, availability and resilience of the systems. The state of the art, implementation costs, the nature, scope and purposes of processing as well as the probability of occurrence and the severity of the risk to the rights and freedoms of natural persons within the meaning of Article 32 Paragraph 1 GDPR must be taken into account. [Details in Attachment 1]
3. The Technical and Organisational Measures are subject to technical progress and further development. In this respect, it is permissible for the Processor to implement alternative adequate measures. In so doing, the security level of the defined measures must not be reduced. Substantial changes must be documented.

§4 Rectification, restriction and erasure of data

1. The Processor may not on its own authority rectify, erase or restrict the processing of data that is being processed on behalf of the Controller, but only on documented instructions from the Controller. Insofar as a Data Subject contacts the Processor directly concerning a rectification, erasure, or restriction of processing, the Processor will immediately forward the Data Subject's request to the Controller.
2. Insofar as it is included in the scope of services, the erasure policy, 'right to be forgotten', rectification, data portability and access shall be ensured by the Processor in accordance with documented instructions from the Controller without undue delay.

§5 Quality assurance and other duties of the Processor

In addition to complying with the rules set out in this Order or Contract, the Processor shall comply with the statutory requirements referred to in Articles 28 to 33 GDPR; accordingly, the Processor ensures, in particular, compliance with the following requirements:

- a) Appointed Data Protection Officer, who performs his/her duties in compliance with Articles 38 and 39 GDPR. His/Her current contact details are always available and easily accessible on the website of the Processor.

- b) Confidentiality in accordance with Article 28 Paragraph 3 Sentence 2 Point b, Articles 29 and 32 Paragraph 4 GDPR. The Processor entrusts only such employees with the data processing outlined in this contract who have been bound to confidentiality and have previously been familiarised with the data protection provisions relevant to their work. The Processor and any person acting under its authority who has access to personal data, shall not process that data unless on instructions from the Controller, which includes the powers granted in this contract, unless required to do so by law.
- c) Implementation of and compliance with all Technical and Organisational Measures necessary for this Order or Contract in accordance with Article 28 Paragraph 3 Sentence 2 Point c, Article 32 GDPR [details in Attachment 1].
- d) The Controller and the Processor shall cooperate, on request, with the supervisory authority in performance of its tasks.
- e) The Controller shall be informed immediately of any inspections and measures conducted by the supervisory authority, insofar as they relate to this Order or Contract. This also applies insofar as the Processor is under investigation or is party to an investigation by a competent authority in connection with infringements to any Civil or Criminal Law, or Administrative Rule or Regulation regarding the processing of personal data in connection with the processing of this Order or Contract.
- f) Insofar as the Controller is subject to an inspection by the supervisory authority, an administrative or summary offence or criminal procedure, a liability claim by a Data Subject or by a third party or any other claim in connection with the Order or Contract data processing by the Processor, the Processor shall make every effort to support the Controller.
- g) The Processor shall periodically monitor the internal processes and the Technical and Organizational Measures to ensure that processing within his area of responsibility is in accordance with the requirements of applicable data protection law and the protection of the rights of the data subject.
- h) Verifiability of the Technical and Organisational Measures conducted by the Controller as part of the Controller's supervisory powers referred to in item 7 of this contract.

§6 Subcontracting

1. Subcontracting for the purpose of this Agreement is to be understood as meaning services which relate directly to the provision of the principal service. This does not include ancillary services, such as telecommunication services, postal / transport services, maintenance and user support services or the disposal of data carriers, as well as other measures to ensure the confidentiality, availability, integrity and resilience of the hardware and software of data processing equipment. The Processor shall, however, be obliged to make appropriate and legally binding contractual arrangements and take appropriate inspection measures to ensure the data protection and the data security of the Controller's data, even in the case of outsourced ancillary services.

2. The Processor may commission subcontractors (additional contract processors) only after prior explicit written or documented consent from the Controller.

a) The Controller agrees to the commissioning of the following subcontractors on the condition of a contractual agreement in accordance with Article 28 paragraphs 2-4 GDPR:

Processor	Activity	Purpose	Categories of Data	Concerned
Citrix	Platform Provider for remote Access GotoMeeting	Platform for the establishment of a remote connection to the customer for analyzing support cases and performance of support	Depending on the configuration of controller's system(s), processor may have read access to customer data on the remote System (during the remote Session) as the screen will be shared	Customers
Microsoft	Cloud / SaaS	Office 365 for document management and collaboration	Identification and Address Data, Contact Data, Contract Data	Customers

b) Outsourcing to subcontractors or Changing the existing subcontractor are permissible when:

- The Processor submits such an outsourcing to a subcontractor to the Controller in writing or in text form with appropriate advance notice; and
- The Controller has not objected to the planned outsourcing in writing or in text form by the date of handing over the data to the Processor; and
- The subcontracting is based on a contractual agreement in accordance with Article 28 paragraphs 2-4 GDPR.

3. The transfer of personal data from the Controller to the subcontractor and the subcontractors commencement of the data processing shall only be undertaken after compliance with all requirements has been achieved.

4. If the subcontractor provides the agreed service outside the EU/EEA, the Processor shall ensure compliance with EU Data Protection Regulations by appropriate measures. The same applies if service providers are to be used within the meaning of Paragraph 1 Sentence 2.

5. Further outsourcing by the subcontractor requires the express consent of the main Controller (at the minimum in text form); All contractual provisions in the contract chain shall be communicated to and agreed with each and every additional subcontractor.

§7 Supervisory powers of the Controller

1. The Controller has the right, after consultation with the Processor, to carry out inspections or to have them carried out by an auditor to be designated in each individual case. It has the right to convince itself of the compliance with this agreement by the Processor in his business operations by means of random checks, which are ordinarily to be announced in good time.
2. The Processor shall ensure that the Controller is able to verify compliance with the obligations of the Processor in accordance with Article 28 GDPR. The Processor undertakes to give the Controller the necessary information on request and, in particular, to demonstrate the execution of the Technical and Organizational Measures.
3. Evidence of such measures, which concern not only the specific Order or Contract, may be provided by current auditor's certificates, reports or excerpts from reports provided by independent bodies (e.g. auditor, Data Protection Officer, IT security department, data privacy auditor, quality auditor)
4. The Processor may claim remuneration for enabling Controller inspections.

§8 Communication in the case of infringements by the Processor

1. The Processor shall assist the Controller in complying with the obligations concerning the security of personal data, reporting requirements for data breaches, data protection impact assessments and prior consultations, referred to in Articles 32 to 36 of the GDPR. These include:
 - a) Ensuring an appropriate level of protection through Technical and Organizational Measures that take into account the circumstances and purposes of the processing as well as the projected probability and severity of a possible infringement of the law as a result of security vulnerabilities and that enable an immediate detection of relevant infringement events.
 - b) The obligation to report a personal data breach immediately to the Controller
 - c) The duty to assist the Controller with regard to the Controller's obligation to provide information to the Data Subject concerned and to immediately provide the Controller with all relevant information in this regard.
 - d) Supporting the Controller with its data protection impact assessment
 - e) Supporting the Controller with regard to prior consultation of the supervisory authority
2. The Processor may claim compensation for support services which are not included in the description of the services and which are not attributable to failures on the part of the Processor.

§9 Authority of the Controller to issue instructions

1. The Controller shall immediately confirm oral instructions (at the minimum in text form).
2. The Processor shall inform the Controller immediately if he considers that an instruction violates Data Protection Regulations. The Processor shall then be entitled to suspend the execution of the relevant instructions until the Controller confirms or changes them.

§10 Deletion and return of personal data

1. Copies or duplicates of the data shall never be created without the knowledge of the Controller, with the exception of back-up copies as far as they are necessary to ensure orderly data processing, as well as data required to meet regulatory requirements to retain data.
2. After conclusion of the contracted work, or earlier upon request by the Controller, at the latest upon termination of the Service Agreement, the Processor shall hand over to the Controller or – subject to prior consent – destroy all documents, processing and utilization results, and data sets related to the contract that have come into its possession, in a data-protection compliant manner. The same applies to any and all connected test, waste, redundant and discarded material. The log of the destruction or deletion shall be provided on request.
3. Documentation which is used to demonstrate orderly data processing in accordance with the Order or Contract shall be stored beyond the contract duration by the Processor in accordance with the respective retention periods. It may hand such documentation over to the Controller at the end of the contract duration to relieve the Processor of this contractual obligation.

Attachment 1 Technical and Organisational Measures

Place, Date: _____

Processor

Name: Maximilian Munte

Title: Managing Director

Signature:



Controller

Name:

Title:

Signature:

Processor

Name: ppa. Elmar Weber

Title: VP Finance & Corporate Services

Signature:



Controller

Name:

Title:

Signature:

Attachment 1 - Technical and Organisational Measures

1. Confidentiality (Article 32 Paragraph 1 Point b GDPR)

- Physical Access Control
No unauthorised access to Data Processing Facilities, e.g.: keys, electronic door openers,
- Electronic Access Control
No unauthorised use of the Data Processing and Data Storage Systems, e.g.: secure passwords, automatic blocking/locking mechanisms, two-factor authentication, encryption of data carriers/storage media
- Internal Access Control (permissions for user rights of access to and amendment of data)
No unauthorised Reading, Copying, Changes or Deletions of Data within the system, e.g. rights authorisation concept, need-based rights of access, logging of system access events
- Isolation Control
Isolated Processing of Data, which is collected for differing purposes through isolated productive, development and test systems; productive Data shall not be used as copy for test purposes; multiple Controller support and sandboxing for hosted solutions

2. Integrity (Article 32 Paragraph 1 Point b GDPR)

- Data Transfer Control
No unauthorised Reading, Copying, Changes or Deletions of Data with electronic transfer or transport, e.g.: Encryption, Virtual Private Networks (VPN);
- Data Entry Control
Verification, whether and by whom personal data is entered into a Data Processing System, is changed or deleted, e.g.: Logging, Document Management

3. Availability and Resilience (Article 32 Paragraph 1 Point b GDPR)

- Availability Control
Prevention of accidental or wilful destruction or loss, e.g.: Backup Strategy (online/offline; on-site/off-site), Uninterruptible Power Supply (UPS), virus protection, firewall, reporting procedures and contingency planning
- Rapid Recovery (Article 32 Paragraph 1 Point c GDPR) (Article 32 Paragraph 1 Point c GDPR);

4. Procedures for regular testing, assessment and evaluation (Article 32 Paragraph 1 Point d GDPR; Article 25 Paragraph 1 GDPR)

- Data Protection Management;
- Incident Response Management;
- Data Protection by Design and Default (Article 25 Paragraph 2 GDPR);
- Order or Contract Control
No third party data processing as per Article 28 GDPR without corresponding instructions from the Controller, e.g.: clear and unambiguous contractual arrangements, formalised Order Management, strict controls on the selection of the Service Provider, duty of pre-evaluation, supervisory follow-up checks.